Minutes from FODOS board meeting 1. of March 2005.

Attendants: Jon Volden (IKBM)
Jørn Henrik Sønstebø (INA)
Lisbet Bach (INA)

Apologies from Jon Anders Stavang (IPM).

Minutes by Lisbet Bach.

Agenda**:**

1. Approval of minutes: board meeting 8th February
2. AGM and social event
   - Layout, chariman
   - Invited speakers: Guidance group and coaching and Social counselling for students
3. Rapport from SiN/DION seminar in Trondheim
4. Compensation, "Kompensasjon for arbeid i FODOS"
5. Next meeting

1.
Minutes from board meeting 8. of February was approved.

2.
The annual general meeting (AGM) of FODOS on the 4. of March was discussed and the meeting organized in terms of who says what and when.
It was decided to ask either Stein Joar Hegland (INA) or Ole-Gunnar Støen (INA) to be chairman of the meeting. Jørn Henrik Sønstebø volunteered to write the minutes.
At 15.00-15.20 it was decided to have a short speach by people from three different social-welfare offers at UMB. Guidance groups, coaching and social counselling for students.

3.
Jørn Henrik Sønstebø gave a report from the meeting in SiN in Trondheim. Minutes can be found elsewhere.

4.
This point had been put on the agenda for this board meeting by Ole-Gunnar Støen and Stein Joar Hegland. The principal of UMB has been positive to compensation for FODOS work and has surrendered the case to the general manager of UMB (administrerende direktør) for further clarification. Here follows a short summary, since the proposal (by Stein Joar and Ole-Gunnar Sønstebø) was written in norwegian.

Ole-Gunnar and Stein Joar have written a summary (as they see it) of two different ways of compensating those active in FODOS work with extra time for their PhD. The first thing to do is to get information about how much time the different people spend being leader of the board, board member, leader of committee etc. In this way the board will find out how much compensation (in terms of time) to ask for.

Both alternatives as suggested by Ole-Gunnar and Stein Joar will cost 1100 hours on a yearly basis, but the distribution of the hours differs. This sum of hours needed may change if a survey of actual time spent is conducted.

Alternative one: Committee leaders are not board members, board members are instead ”only” members of the committee and act as secretaries producing agendas and minutes.
The board and the leaders of the committee (only the academic and international committee) are compensated by UMB-centrally (700 hours), whereas the contactperosn are compensated through their respective departments (50 hours each, 400 in total).
Advantages of this solution is that more people are involved in FODOS work, engaging more people.
Disadvantages is that it will be more complicated for the administration to compensate more persons, if only one leader of the board and three board members are compensated this will off course be easier.

Alternative two:
Board members are leaders of the committees. The board is compensated by UMB centrally (700 hours) and the contact persons by their respective departments (50 hours each, 400 in total).
Advantages is that it is easy for UMB to administrate, the hours just goes to the board for further administration.
The disadvantage is that fewer people are engaged in FODOS work.

Further details and the full suggestion by Ole-Gunnar and Stein Joar can be requested from the board.
It was decided to discuss this at the AGM if it was suggested, otherwise it will be processed by the board. It was believed that it could be a good thing to be proactive and send a proposal to the general manager instead of waiting for his proposal.

5.
Next board meeting will be held on the 11. of March, with the old and the newly elected (at the AGM) board members.